

Electronics Division Wins Air Force ZD Award

First Northwest Firm to Qualify

The Electronics Division of Electronic Specialty Company, 18900 N. E. Sandy Boulevard, was presented with a citation and awarded a certificate of merit by the United States Air Force for participation in the Air Force "Zero Defects" program.

The presentation was made on July 15 before a gathering of all Division employees by Colonel Bedell, Executive Officer to Colonel Price, Air Force Plant Representative at Boeing, and by Major Mazingo, head of the Air Force Contract Management Office, Seattle. Mr. Phil Gustlin, General Manager of the Electronics Division, accepted on behalf of the employees.

The Electronics Division is the first northwest firm to receive this award, and the citation read in part, "The Electronics Division initiated their program on 9 November, 1964 and 100% of the employees pledged themselves to strive constantly for improved quality of workmanship - - - and having met or exceeded those parameters established for the award, their contribution in the defense preparedness effort entitles them to the United States Air Force Zero Defects Program 'Participation Award'".

There are three levels of recognition in the program: First, recognition of the importance of the Zero Defects program and full participation in it. Second, to the Division for measurable and continuing improvement in products within the concept of the program, and third, recognition to individuals or groups for outstanding achievement.

The Zero Defects program has as its goal the absolute reliability of all hardware used in connection with the National Defense and the Space program.



Colonel Bedell presents the Air Force Zero Defects Program Participation Award to Phil Gustlin, General Manager of the Electronics Division. Watching is Major Mazingo, whose office authorized the award.

Last Minute Picnic News

PICNIC SCHEDULE

The schedule of events for Saturday's picnic shapes up like this:

Registration: 11:00 A.M. to 12:00 noon
Free Rides: 12:00 to 2:00 P.M.
Games: 2:00 to 3:00 P.M.
Free Rides: 3:00 to 5:00 P.M.
Buffet Dinner: 4:30 to 6:00 P.M.
Door Prize Drawing: 6:00 to 7:00 P.M.

Come on, everybody! To the Oaks Amusement Park at the foot of S. E. Spokane Street, near the east end of the Sellwood Bridge.

Be seen' ya!
And wear those crazy hats.

Put Some Color In Your Life

The Grand Prize of the picnic door prize drawing will be an RCA Victor Color Television set with a 21" screen, according to information just received from the Picnic Committee.

It is a console model called "The Fraser," of the Mark XI series GC 577, with 265 square inches picture and all-channel tuning (VHF 2 to 13 and UHF 14 to 83).

The unit has most of the latest features such as "stay-set" volume control and automatic color tuning which remembers to give the best picture each time after the channel has been tuned properly once.

Happy viewing to the lucky winner.

ZD Suggestions Show Merit

Some very good ideas have turned up on the "Zero Defect Suggestion" forms turned in by alert employees, and the results can already be seen in improved conditions and time and cost-saving methods.

More than a score have been received and studied by management, and some have been completed and answers returned to the following people.

Alice Durr, Relay Assembly; regarding corrosion prevention.

Tool Room and Model Shop Gang; better dust collecting methods at the tool grinding machines and belt sanders.

Bob Cummings, Engineering; improved lighting on the drafting work.

Joe Morrow, Planning; better handling of relay case-making information -- saves time and reduces cost.

Joe King, Gyro Machine; a maintenance engineering procedure to safeguard the accuracy of the grinders and reduce the possibility of spoiling parts.

Bob Lantz, Gyro Machine; safer, more convenient placing of utility floor outlets.

Entire Crew of Swing-Shift, Module Assembly; a better time schedule.

Bud Hartman, Relay Assembly; this idea created a new part, eliminated considerable rework and extra handling.

All of these suggestions are good, in that their ultimate goal is to reduce the possibility of mistakes. They came from a variety of departments and point up a variety of problems. However, there are some departments that haven't yet been heard from, so now that you know the type of suggestion we are looking for, sharpen your eyes and your pencils and "KEEP THOSE IDEAS COMING!"

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Electronics Division
Portland, Oregon
Edited by
BOB CUMMINGS

Staff and Department Representatives:

Lilly Harper	Bill Nakamura
Joe Morrow	Jackie Petty
Honora Dallas	Walt Justice
Ruth Arndt	John Nielsen
Jack Rothweiler	Al Gotcher
Illomay VanOrsow	Donna Conlon
Phil Gustlin	Carl Watts

And many welcome contributors

Vital Statistics AUGUST BIRTHDAYS

Joe Morrow	August 1
Ellen Noffsinger	August 1
Don Abeling	August 2
Roy Harden	August 3
Virginia Rich	August 3
Darlene Stohl	August 3
Dorothy Martin	August 5
Katherine Bianco	August 6
Betty Trask	August 7
Ruby Agner	August 8
Harley Lyman	August 9
Audrey Christensen	August 10
Deldia Turpin	August 15
Marjorie Huffman	August 16
Delta Waldt	August 16
Richard Gross	August 19
Robert Parks	August 19
Kenneth Yoder	August 19
Cecelia Graddy	August 20
Dorothy Thompson	August 20
Marv Whitney	August 24
Del Brubaker	August 25
Wayne Kohnke	August 25
Dorain Layton	August 25
Eldah Robison	August 25
Al Super	August 26
Dorothy Agner	August 27
Mary Pratt	August 27
Barbara Funk	August 28
Willy Poelwijk	August 28
Eva Wamboldt	August 28
Betty Jones	August 29
Doris Herring	August 30
Joe King	August 30
Doloris Rogers	August 30
Marilyn Smith	August 31

Rosalind Berk, Betty Stevens, Ann Crosier, Bernadine Wittmayer and Gertrude Lewis are on the sick list for July; Marian Haslet is on a pregnancy leave. Most of the other absentees and faces we miss seeing have been on vacations -- trips to Mexico, fishing and boating expeditions, painting or cementing at home, even those who just stay home and relax -- all report a satisfying time.

Congratulations to Mr. and Mrs. George Schaffer who are parents to Donald Jeffrey, 7# 1 oz., born July 17, 1965.

Congratulations, also, to Bobbie Kinder, Payroll Clerk, who eloped to Idaho and married Norman Kramer on July 10.

Our sympathy is extended to Carl Watts on the recent death of his mother, and to Hazel Jordan whose brother was killed in a construction accident in eastern Oregon.

Darlene Stohl, who is in the Good Samaritan Hospital for surgery, is recovering and will be home Thursday. She is taking a six-week sick leave.

From My Desk . . .



**Trend
Points to
Prosperous
Year**

Our annual picnic will be a fact next Saturday, and I hope that all of you who can will be there. It is a time for fun and relaxation, and is the best way management has of thanking all of you for the splendid effort you are making for our Division.

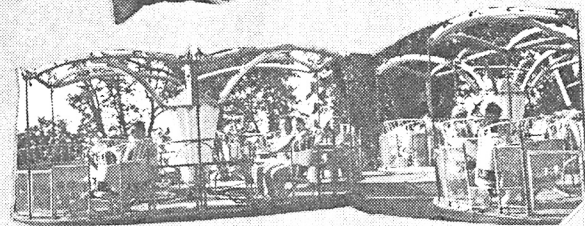
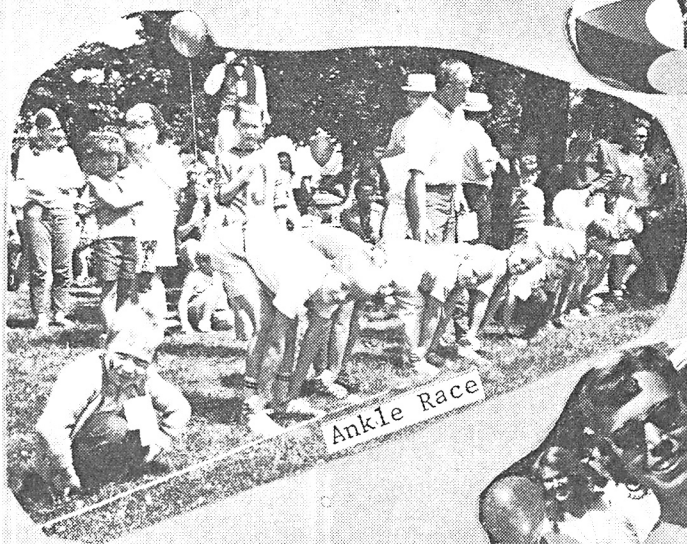
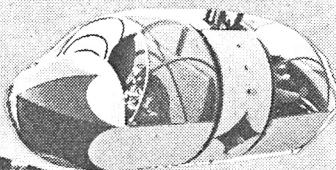
We also want to thank all the people on the various committees who have worked hard, and are still working hard, to make this picnic a success by arranging events, scheduling games and contests, and getting the grounds and our facilities ready. This takes a lot of extra work, and they deserve our gratitude.

By the end of this month, the biggest share of the scheduled vacations should be completed, and we should be able to settle down to full and uninterrupted production schedules, looking forward to the completion of a good year. Although our backlog is dwindling on some units, it is building up in other areas, and we expect to more than double our production of modules before the year is out. The overall picture is one of continued growth and prosperity.

Perhaps you have noticed that employment in the assembly areas is keeping pace with our increased production schedules. More than 100 new employees have joined the production lines in the past year, an increase of better than 50%. This means we have half again as many people building our products as we had a year ago at this time.

This is important to the Division, and to all of us. Also it is important to the community to have one hundred more paychecks being spent with the local merchants who in turn also immediately use this money for their needs.

Phil Justin



Is that so.....? Why didn't you know?



The Number Is.....40



Musical Twins



Bonnie & the Zoot Suiter



Up, Up & Away



Chow Time



Ride 'Em, Eva!



Ground Breakers



EMPLOYEE OF THE MONTH—

SAM MITOLA

Our "Employee of the Month" is our jovial Supervisor of the Processing Department, Sam Mitola.

Sam has given E. S. nineteen years and seven months of faithful service. "I've seen many come and many go. I've seen the Company up and the Company down . . . I remember one time when we were down to six employees -- it was bad."

Reminiscing, Sam said, "I started as a spotwelder, back in '45. After two years, the Manager said, 'Sam, I want to give you a job.' That's when we started making Christmas tree lights. I had 25 girls on night-shift. The lights worked out real good."



"Then we had an oil burner assembly line. After that came the 'Moe-Hoe'. That worked real good at first, but price-cutting forced us out. Then I transferred to the relay line, and here I am."

And here he is -- one of those bosses who inspires those under him, more by example than commands. Clair Nelson, Relay Assembly Foreman, says, "Sam is extremely dependable and conscientious. A hard worker, no task is ever too menial or too big for Sam. I've worked with Sam for years and no matter what job is required of him, he is always a willing worker."

Sam was born in Italy. His parents immigrated to Portland fifty-five years ago when Sam was five years old. Settling in an Italian-Jewish section of town, Sam heard very little English. When Sam was six, he submitted to the painful ordeal of attending public school where the words were all foreign to Sam's young ears. Sam responded by speaking the only English he knew, "cuss" words. The shocked teacher marched Sam to the principal's office where they soundly thrashed their delinquent. The principal, not being able to get through to Sam, sent for one of the neighbor girls, who lived across the street from Sam, to enlighten them regarding his uncouth behavior. After some hurried explanation to the principal, Sam was surprised to learn from his interpreter that the words he had been saying were "not nice."

Sam and Susie, his wife, have shared the last thirty-seven years together. They raised a nephew since he was two years old, who has presented them with five "grandchildren."

Loving music, Sam plays both the guitar and mandolin, "but I need someone to play with," Sam says.

Five months ago Sam failed to show up for work. A hemorrhaging ulcer was the verdict. While Sam laid critically ill in the hospital, all at E.S. anxiously rooted for him. Prepared for emergency surgery, Sam was relieved when his doctors informed him that nature and five transfusions were righting the wrong. Sam is rightfully proud of his Italian blood, but was glad that it wasn't too proud to mix with other nationalities during his transfusions.

Sam is grateful for the E. S. contributors that make the Red Cross Blood Bank available to all employees.

E. S. pays a special tribute this month to a real "brother" employee, Sam Mitola.

Larry Burgess New Chem Lab Foreman

A good reporter has a nose for news, so mine led me to the Chem Lab (if you've ever smelled in there, you know what I mean). There I found a new face, Larry Burgess, looking very alert and ambitious. Larry has been very busy bringing Standard Instructions and processes up-to-date. He has been experimenting with plating solutions, especially the copper plating solution which has been giving us some problems. Larry proudly pointed out their brand new dishwasher.

Larry will soon go back to Lewis & Clark for his final term where he is majoring in chemistry. Larry plays basketball and football which has helped him earn his education, as he was the recipient of an athletic scholarship. He also will work thirty hours per week for E. S. He would not say what he does with his spare time.

Larry is a welcome addition to our E. S. group.

No Second Chance

By JOE MORROW

While attending the presentation to the Division of the Zero Defects Participation Award by the Air Force, I became aware of the fact that some of our people do not realize the seriousness of the Z. D. Program. I would like to relate a true story to show you why it is imperative to do it "Right The First Time!"

During World War II our tank group was approaching the Rhine River. I was visiting with a good friend of mine, a tank commander, to congratulate and envy him and his crew. They had just received a new Patton tank from the States -- this was the very latest equipment available and was the first American tank carrying a gun big enough to equal anything the enemy had.

We were about two miles from the Rhine, and it was of the utmost importance to capture all bridges possible in order to keep our forces advancing and thereby shorten the war. As I stood talking with my friend he was called by his Company Commander and given the mission of capturing one of the bridges. I watched this tank as it approached the bridge, the crews eager to use their powerful new weapon. Then out of nowhere two German tanks appeared.

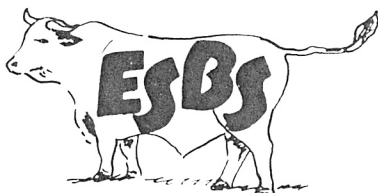
The American tank had the upper hand from the standpoint of superior guns and thickness of armor, but for some reason they did not fire one shot! The enemy fired seven times and destroyed the American tank and the lives of five American boys.

Since the tank Commander and I had known each other for several years and had gone to school together it seemed important that I notify his parents of how he died. I later talked with the Ordnance unit which had recovered the destroyed tank, trying to find out why they failed to fire a shot. The conclusion of the ordnance men: a small sensing switch of the stabilizer unit failed to operate!

How do you tell a grieving family this?

Today American troops are in combat in several places around the globe -- many are your sons, husbands and close friends -- many are using equipment containing relays and gyros built by Y O U -- so take Z. D. seriously, for the next time it won't be my friend Ralph Harris for he has already paid with his life, but it could be someone very close to you --

A Hollywood actress was asked, "Are you living within your income?" "No," she replied, "it's all I can do to live within my credit."



Stan Read, who is famous for his, "got a minute?" interruptions, had the tables turned on him recently. He was working frantically on a rush project, and few of his associates could resist the temptation to step into his office and ask, "Hey, Stan! Can you spare a minute?"

Stan was equal to the challenge, however, and ended the fun when one party, carrying an armful of heavy material, stopped with the same question.

"Sure. Come in," said Stan, which left the would-be joker standing with his hands full and his mouth open and no graceful way out!

Bobbie Kinder of the Accounting Department whose new married name is Kramer, eloped a couple of weeks ago to the surprise of her family and friends. However, her new husband Norman says that fellow who helped to steady the ladder looked an awful lot like his new father-in-law!

There is considerable apprehension among our eligible young men (no, girls, I mean militarily) over the Defense Department's plans to call up some reserves and increase the draft call. One lad trembled for hours after the visit of some Air Force personnel last week. He said all uniforms look like recruiting officers to him.

Bill Gavin of the Instrument Lab, has new respect for the amplifiers of the sound system these days. He was stringing wires above the sound equipment room the other day when a stream of water erupted from the amplifier and drenched him. He couldn't believe it either, and took a closer look. The villain proved to be the blow-off valve on the water heater located nearby.

So far we have heard nothing about a second "Hawaiian Day", such as we had last August 21. Has the enthusiasm faded already?

Your ESBS Editor hears an ugly rumor that some of our week-end ocean fishermen got sea-sick. Orie Shirley, Walt Justice and Jack Cole were among those mentioned. Some of them own boats, too!

We received one of those "having a wonderful time" post-cards from Ellen Noffsinger who is vacationing in Nevada. She writes that she won a \$7.50 jackpot in Las Vegas which was immediately depleted, in the hot (100 degrees) desert ride following, purchasing refreshments. She was scheduled to see the Red Skelton show at the Sands.



Softball Team Wins

By DOROTHY MARTIN

Our girls' softball team has proven that a fighting spirit cannot be denied! Despite the early season troubles, our determined gals kept fighting until they broke into the "win" column.

With only 9 players present our Electrons held the Esquirtettes to one run (which they scored in the first inning) and went on to win by a score of 3 to 1.

A double by Dot Martin scored Jenny Brown and Darlene Sedey, and later in the fourth inning the clinching third run was scored by Evelyn Raines, a new recruit.

Girls Who Bowled In WIBC Tourney Win Cash Prizes

Our girls who competed in the recent W.I.B.C. bowling tourney in Portland, won some individual prizes, even though the team was 21 pins short of finishing in the money.

In the doubles, Agnes Kasner and Virginia Manning received \$5.00. In the singles, Dorothy Hills received \$4.00 and Virginia Manning \$10.00.

The team, Agnes Kasner, Donna Huggins, Fran Warren, Virginia Manning (captain) and Dorothy Hills represented Electronic Specialty Company in the competition last April.

Ode to a Purchasing Agent

The fellow stood at the golden gate
His head was bent and low,
He meekly asked the man of fate
The way that he should go.

"What have you done," St. Peter asked,
"To gain admittance here?"
"I've been a purchasing agent," he said,
"For many and many a year."

St. Peter opened wide the door
And gently pressed the bell,
"Go right in and choose your harp," he said,
"You've had your share of hell."

Author Unknown

Bob Brill, Spotwelding, proudly announces the birth of a 7 lb. 9 oz baby daughter born July 29.